# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-Q**

# QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarter ended May 28, 2005 Commission File Number 1-8504

# **UNIFIRST CORPORATION**

(Exact name of registrant as specified in its charter)

Massachusetts (State of Incorporation)

04-2103460 (IRS Employer Identification Number)

68 Jonspin Road Wilmington, Massachusetts 01887 (Address of principal executive offices)(Zip Code)

Registrant's telephone number: (978) 658-8888

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes ☑ No □

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2).

Yes ☑ No □

The number of outstanding shares of UniFirst Corporation Common Stock and Class B Common Stock at July 1, 2005 were 9,475,213 and 9,753,360, respectively.

UniFirst Corporation Quarterly Report on Form 10-Q For the Quarter ended May 28, 2005

#### **Table of Contents**

# Part I - FINANCIAL INFORMATION

Item 1 - Financial Statements	3
Condensed Consolidated Balance Sheets as of May 28, 2005 and August 28, 2004	3
Condensed Consolidated Statements of Income for the Thirteen and Thirty-Nine Weeks ended May 28, 2005 and May 29, 2004	4
Condensed Consolidated Statements of Cash Flows for the Thirty-Nine Weeks ended May 28, 2005 and May 29, 2004	5
Notes to Condensed Consolidated Financial Statements	6
Item 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations	18

Item 3 - Quantitative and Qualitative Disclos	sures About Market Risk	29
Item 4 - Controls and Procedures		29
Part II – OTHER INFORMATION		
<u>Item 6 - Exhibits</u>		30
<u>Signatures</u>		31
Ex-31.1 Section 302 Certification of CEO		
Ex-31.2 Section 302 Certification of CFO		
Ex-32.1 Section 906 Certification of CEO		
Ex-32.2 Section 906 Certification of CFO		
	2	

# PART I – FINANCIAL INFORMATION

# ITEM 1. FINANCIAL STATEMENTS

# **UniFirst Corporation and Subsidiaries**

# **Condensed Consolidated Balance Sheets**

(Unaudited)

(In thousands, except share and per share data)	May 28, 2005	August 28, 2004 (a)
Assets		
Current assets:		
Cash and cash equivalents	\$ 5,671	\$ 4,436
Receivables, less reserves of \$3,127 and \$2,616, respectively	82,540	69,471
Inventories	24,367	31,060
Rental merchandise in service	70,324	60,544
Prepaid taxes and deferred tax assets	4,184	2,753
Prepaid expenses	2,596	1,857
Total current assets	189,682	170,121
Property and equipment:		
Land, buildings and leasehold improvements	255,957	240,018
Machinery and equipment	272,022	258,736
Motor vehicles	75,828	70,048
	603,807	568,802
Less — accumulated depreciation	300,653	280,012
•	303,154	288,790
Goodwill	185,805	180,685
Customer contracts, net	50,788	51,572
Intangible assets, net	5,738	6,301
Other assets	3,812	3,353
	\$738,979	\$700,822
Liabilities and Shareholders' Equity	·	
Current liabilities:		
Current maturities of long-term obligations	\$ 1,004	\$ 986
Accounts payable	36,617	33,754
Accrued liabilities	75,410	72,824
Accrued and deferred income taxes	2,841	5,611
Total current liabilities	115,872	113,175
Long-term obligations, net of current maturities	178,133	177,855
Deferred income taxes	42,067	42,043
Commitments and Contingencies		
Shareholders' equity:		
Preferred stock, \$1.00 par value; 2,000,000 shares authorized; no shares outstanding	_	_
Common stock, \$.10 par value; 30,000,000 shares authorized; shares outstanding 9,473,988 and 9,276,479, respectively	947	928
Class B common stock, \$.10 par value; 20,000,000 shares authorized; shares outstanding 9,753,360 and 9,929,144,	0.7.5	202
respectively	975	993
Capital surplus	13,428	13,138
Retained earnings	386,473	353,196
Accumulated other comprehensive income (loss)	1,084	(506)
Total shareholders' equity	402,907	367,749
	\$738,979	\$700,822

<sup>(</sup>a) Derived from audited financial statements

The accompanying notes are an integral part of these condensed consolidated financial statements.

# **UniFirst Corporation and Subsidiaries**

# **Condensed Consolidated Statements of Income**

(Unaudited)

	Thirty Weeks		Thir Weeks	
(In thousands, except per share data)	May 28, 2005	May 29, 2004	May 28, 2005	May 29, 2004
Revenues	\$575,075	\$541,290	\$195,957	\$182,985
Costs and expenses:				
Operating costs (1)	359,940	347,024	121,985	116,223
Selling and administrative expenses (1)	120,528	110,611	41,927	36,750
Depreciation and amortization	32,872	34,389	11,142	11,662
	513,340	492,024	175,054	164,635
Income from operations	61,735	49,266	20,903	18,350
Other expense (income):				
Interest expense	6,487	9,135	2,232	2,891
Interest income	(1,336)	(785)	(366)	(154)
Interest rate swap income	(223)	(1,454)	_	(554)
	4,928	6,896	1,866	2,183
Income before income taxes	56,807	42,370	19,037	16,167
Provision for income taxes	21,588	16,312	7,235	6,224
Net income	35,219	26,058	11,802	9,943
Weighted average number of shares outstanding:				
Basic-Common Stock	9,401	9,052	9,467	9,127
Basic-Class B Common Stock	9,814	10,139	9,758	10,073
Dilutive effect of common stock options	89	62	111	71
Diluted- Common Stock	19,304	19,253	19,336	19,271
Net income per share:				
Basic-Common Stock	\$ 2.04	\$ 1.52	\$ 0.68	\$ 0.58
Basic-Class B Common Stock	1.63	1.21	0.55	0.46
Diluted-Common Stock	1.82	1.35	0.61	0.52
Dividends per share:				
Common Stock	\$ 0.1125	\$ 0.1125	\$ 0.0375	\$ 0.0375
Class B Common Stock	0.0900	0.0900	0.0300	0.0300

<sup>(1) -</sup> Exclusive of depreciation and amortization

The accompanying notes are an integral part of these condensed consolidated financial statements.

# **UniFirst Corporation and Subsidiaries**

# **Condensed Consolidated Statements of Cash Flows**

(Unaudited)

(In thousands)	Thirty-Nine Weeks Ended May 28, 2005	Thirty-Nine Weeks Ended May 29, 2004
Cash flows from operating activities:		
Net income	\$ 35,219	\$ 26,058
Adjustments:		
Depreciation	28,506	29,595
Amortization of intangible assets	4,366	4,794
Amortization of deferred financing costs	521	869
Accretion on asset retirement obligations	287	290
Interest rate swap income	(223)	(1,454)
Changes in assets and liabilities, net of acquisitions:		
Receivables	(12,650)	(7,576)
Inventories	6,693	(521)
Rental merchandise in service	(9,062)	7,428
Prepaid expenses	(739)	438
Accounts payable	2,589	4,960
Accrued liabilities	2,507	2,785
Accrued and deferred income taxes	(3,177)	7,034
Net cash provided by operating activities	54,837	74,700
Cash flows from investing activities:		
Acquisition of businesses, net of cash acquired	(12,033)	(179,212)
Proceeds from sale of linen business		3,410
Capital expenditures	(42,106)	(24,659)
Other	302	(1,268)
Net cash used in investing activities	(53,837)	(201,729)
Cash flows from financing activities:		
Proceeds from long term obligations	8,882	177,287
Payments on long term obligations	(8,586)	(45,765)
Payment of deferred financing costs	_	(3,478)
Proceeds from exercise of common stock options	291	328
Payment of cash dividends	(1,942)	(1,933)
Net cash (used in) provided by financing activities	(1,355)	126,439
Effect of exchange rate changes	1,590	210
Net increase (decrease) in cash and cash equivalents	1,235	(380)
Cash and cash equivalents at beginning of period	4,436	6,053
Cash and cash equivalents at end of period	\$ 5,671	\$ 5,673

The accompanying notes are an integral part of these condensed consolidated financial statements.

# **UniFirst Corporation and Subsidiaries**

#### **Notes to Condensed Consolidated Financial Statements**

(Amounts in thousands, except per share and common stock options data)

# 1. Summary of Critical and Significant Accounting Policies

# Business Description

UniFirst Corporation (the "Company") is one of the largest providers of workplace uniforms and protective clothing in the United States. The Company designs, manufactures, personalizes, rents, cleans, delivers, and sells a wide range of uniforms and protective clothing, including shirts, pants, jackets, coveralls, jumpsuits, lab coats, smocks and aprons, and also rents industrial wiping products, floor mats, facility service products, other non-garment items, and provides first aid cabinet services and other safety supplies, to a variety of manufacturers, retailers and service companies. The Company serves businesses of all sizes in numerous industry categories. Typical customers include automobile service centers and dealers, delivery services, food and general merchandise retailers, food processors and service operations, light manufacturers, maintenance facilities, restaurants, service companies, soft and durable goods wholesalers, transportation companies, and others who require employee clothing for image, identification, protection or utility purposes. At certain specialized facilities, the Company also decontaminates and cleans work clothes that may have been exposed to radioactive materials and services special cleanroom protective wear. Typical customers for these specialized services include government agencies, research and development laboratories, high technology companies and utilities operating nuclear reactors. See Note 8 for a description of the Company's reporting segments.

# Interim Financial Information

These condensed consolidated financial statements have been prepared by the Company without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations; however, the Company believes that the information furnished reflects all adjustments (consisting only of normal recurring adjustments) which are, in the opinion of management, necessary for a fair statement of results for the interim period. It is suggested that these condensed consolidated financial statements be read in conjunction with the financial statements and the notes, thereto, included in the Company's latest annual report on Form 10-K. Results for an interim period are not indicative of any future interim periods or for an entire fiscal year.

# Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its subsidiaries, all of which are wholly-owned. Intercompany balances and transactions are eliminated in consolidation. All assets and liabilities of foreign subsidiaries are translated into U.S. dollars using the exchange rate prevailing at the balance sheet date, while income and expense accounts are translated at average exchange rates during the year.

# Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results could differ from those estimates. There have been no changes in judgments or the method of determining estimates that had a material effect on our condensed consolidated financial statements for the periods presented.

#### Fiscal Year

The Company's fiscal year ends on the last Saturday in August. For financial reporting purposes, fiscal 2005 will have 52 weeks, as did fiscal 2004.

Revenue Recognition and Allowance for Doubtful Accounts

The Company recognizes revenue from rental operations in the period in which the services are provided. Direct sale revenue is recognized in the period in which the product is shipped. Judgments and estimates are used in determining the collectability of accounts receivable. The Company analyzes specific accounts receivable and historical bad debt experience, customer credit worthiness, current economic trends and the age of outstanding balances when evaluating the adequacy of the allowance for doubtful accounts. Management judgments and estimates are used in connection with establishing the allowance in any accounting period. Changes in estimates are reflected in the period they become known. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required. Material differences may result in the amount and timing of bad debt expense recognition for any given period if management makes different judgments or utilizes different estimates.

Inventories and Rental Merchandise in Service

Inventories are stated at the lower of cost or market value, net of any reserve for excess and obsolete inventory. Judgments and estimates are used in determining the likelihood that new goods on hand can be sold to customers or used in rental operations. Historical inventory usage and current revenue trends are considered in estimating both excess and obsolete inventories. If actual product demand and market conditions are less favorable than those projected by management, additional inventory write-downs may be required. The Company uses the last-in, first-out (LIFO) method to value a significant portion of its inventories. Had the Company used the first-in, first-out (FIFO) accounting method, inventories would have been approximately \$1.5 million higher at May 28, 2005 and August 28, 2004. Substantially all inventories represent finished goods.

Rental merchandise in service is being amortized on a straight-line basis over the estimated service lives of the merchandise, which range from 6 to 36 months. In establishing estimated lives for merchandise in service, management considers historical experience and the intended use of the merchandise. Material differences may result in the amount and timing of operating profit for any period if management makes different judgments or utilizes different estimates.

Property and Equipment

Property and equipment are recorded at cost. The Company provides for depreciation on the straight-line method based on the following estimated useful lives:

Buildings Leasehold improvements Machinery and equipment Motor vehicles 30-40 years Shorter of estimated life or term of lease 3-10 years 3-5 years

Expenditures for maintenance and repairs are expensed as incurred. Expenditures for renewals and betterments are capitalized.

Goodwill and Other Intangible Assets

The Company adopted Statement of Financial Accounting Standards "SFAS" No. 142, "Goodwill and Other Intangible Assets", effective August 26, 2001. Under SFAS No. 142, goodwill is no longer amortized. SFAS No. 142 also requires that companies test goodwill for impairment on an annual basis and when events occur or circumstances change that would more likely than not reduce the fair value of the reporting unit to which goodwill is assigned below its carrying amount. Our evaluation considers changes in the operating environment, competitive information, market trends, operating performance and cash flow modeling. Management completes its annual impairment test in the fourth quarter of each fiscal year and there have been no impairments of goodwill or definite-lived intangible assets since the adoption of SFAS No. 142. Future events could cause management to conclude that impairment indicators exist and that goodwill and other intangibles associated with acquired businesses are impaired. Any resulting impairment loss could have a material impact on our financial condition and results of operations.

Property, plant and equipment and definite-lived intangible assets are depreciated or amortized over their useful lives. Useful lives are based on management estimates of the period that the assets will generate revenue. Long-lived assets are evaluated for impairment whenever events and circumstances indicate an asset may be impaired.

Customer contracts are amortized over their estimated useful lives which have a weighted average useful life of approximately 14.7 years as of May 28, 2005. Restrictive covenants are amortized over the terms of the respective non-competition agreements, which have a weighted average useful life of approximately 9.5 years as of May 28, 2005. Other intangible assets, net, includes primarily deferred financing costs, which have a weighted average useful life of approximately 4.9 years as of May 28, 2005.

#### Income Taxes

The Company's policy of accounting for income taxes is in accordance with SFAS No. 109 - "Accounting for Income Taxes". Deferred income taxes are provided for temporary differences between amounts recognized for income tax and financial reporting purposes at currently enacted tax rates. The Company computes income tax expense by jurisdiction based on its operations in each jurisdiction.

The Company is periodically reviewed by domestic and foreign tax authorities regarding the amount of taxes due. These reviews include questions regarding the timing and amount of deductions and the allocation of income among various tax jurisdictions. In evaluating the exposure associated with various filing positions, the Company records estimated reserves for probable exposures. Based on the Company's evaluation of current tax positions, the Company believes they have appropriately accrued for probable exposures.

#### Net Income per Share

The Common Stock of the Company has a 25% dividend preference to the Class B Common Stock. The Class B Common Stock, which has ten votes per share as opposed to one vote per share for the Common Stock, is not freely transferable but may be converted at any time on a one-for-one basis into Common Stock at the option of the holder of the Class B Common Stock. The company uses the dual class method in accordance with SFAS No. 128, "Earnings per Share", and Emerging Issues Task Force ("EITF") Issue No. 03-6, "Participating Securities and the Two-Class Method under FASB Statement No. 128", to calculate basic earnings per share for each class of common stock. This method assumes that 100% of the Company's earnings are distributed as dividends to each class of common stock based on their respective dividend rights. The result is that the basic earnings per share for the Common Stock are 25% greater than the basic earnings per share of the Class B Common Stock.

Basic earnings per share for the Company's Common Stock and Class B Common Stock is calculated by dividing net income allocated to Common Stock and Class B Common Stock by the weighted average number of shares of Common Stock and Class B Common Stock outstanding, respectively. Diluted earnings per share for the Company's Common Stock is calculated assuming the Class B Common Stock has been converted to Common Stock and includes the dilutive effect of the assumed exercise of stock options issuable under the Company's stock-based employee compensation plan using the treasury stock method.

The following table shows how net income has been allocated using this method:

	Thirty-Nine Weeks Ended May 28, 2005		Thirty-Nine Weeks Ended May 29, 2004		Ended Weeks Ended		Wee	hirteen ks Ended 29, 2004
Allocation of net income								
Basic:								
Common Stock	\$	19,191	\$	13,743	\$	6,468	\$	5,281
Class B Common Stock		16,028		12,315		5,334		4,662
Diluted-Common Stock	\$	35,219	\$	26,058	\$	11,802	\$	9,943

The following table illustrates the weighted average number of Common and Class B Common shares outstanding during the year and utilized in the calculation of earnings per share:

	Thirty-Nine Weeks Ended May 28, 2005	Thirty-Nine Weeks Ended May 29, 2004	Thirteen Weeks Ended May 28, 2005	Thirteen Weeks Ended May 29, 2004
Weighted average number of Common shares – basic	9,401	9,052	9,467	9,127
Add: effect of dilutive potential Common shares – employee common stock				
options	89	62	111	71
Add: effect assuming conversion of Class B Common shares into Common Stock	9,814	10,139	9,758	10,073
Weighted average number of Common shares — diluted	19,304	19,253	19,336	19,271
Weighted average number of Class B Common shares – basic	9,814	10,139	9,758	10,073

# Stock Based Compensation

The Company has a stock-based employee compensation plan (the "Plan") which is described in Note 10 to the consolidated financial statements on the Company's most recently filed Form 10-K. The Company uses the intrinsic value method to account for the plans under Accounting Principles Board No. 25, "Accounting for Stock Issued to Employees," under which no compensation cost has been recognized related to stock option grants. The Company has adopted the disclosure provisions of SFAS No. 148 "Accounting for Stock-Based Compensation — Transition and Disclosure". Had compensation cost for the Plan been determined consistent with SFAS No. 123, the Company's net income and earnings per share would have been reduced to the following proforma amounts for the following periods:

	We	Thirty-Nine Weeks Ended May 28, 2005		ks Ended Weeks Ended		d Weeks Ended		Wee	hirteen eks Ended 29, 2004
Net income	\$	35,219	\$	26,058	\$	11,802	\$	9,943	
Less: pro forma compensation expense, net of tax		(237)		(169)		(48)		(61)	
Pro forma net income	\$	34,982	\$	25,889	\$	11,754	\$	9,882	
Net income per share:									
As reported:									
Basic-Common Stock	\$	2.04	\$	1.52	\$	0.68	\$	0.58	
Basic-Class B Common Stock		1.63		1.21		0.55		0.46	
Diluted- Common Stock		1.82		1.35		0.61		0.52	
Pro forma:									
Basic-Common Stock	\$	2.03	\$	1.51	\$	0.68	\$	0.58	
Basic-Class B Common Stock		1.62		1.21		0.54		0.46	
Diluted-Common Stock		1.81		1.34		0.61		0.51	

# Cash and Cash Equivalents

Cash and cash equivalents include cash in banks and bank short-term investments with maturities of less than ninety days.

#### Financial Instruments

The Company's financial instruments, which may expose the Company to concentrations of credit risk, include cash and cash equivalents, receivables, accounts payable, notes payable and long-term obligations. Each of these financial instruments is recorded at cost, which approximates its fair value.

#### Insurance

The Company self-insures for certain obligations related to health, workers' compensation, vehicles and general liability programs. The Company also purchases stop-loss insurance policies to protect it from catastrophic losses. Judgments and estimates are used in determining the potential value associated with reported claims and for losses that have occurred, but have not been reported. The Company's estimates consider historical claims experience and other factors. The Company's liabilities are based on estimates, and, while the Company believes that the accrual for loss is adequate, the ultimate liability may be in excess of or less than the amounts recorded. Changes in claim experience, the Company's ability to settle claims or other estimates and judgments used by management could have a material impact on the amount and timing of expense for any period.

# Environmental and Other Contingencies

The Company is subject to legal proceedings and claims arising from the conduct of its business operations, including environmental matters, personal injury, customer contract matters and employment claims. Accounting principles generally accepted in the United States require that a liability for contingencies be recorded when it is probable that a liability has occurred and the amount of the liability can be reasonably estimated. Significant judgment is required to determine the existence of a liability, as well as the amount to be recorded. The Company regularly consults with attorneys and outside consultants to ensure that all of the relevant facts and circumstances are considered, before a contingent liability is recorded. The Company records accruals for environmental and other contingencies based on enacted laws, regulatory orders or decrees, the Company's estimates of costs, insurance proceeds, participation by other parties and the timing of payments, and the input of outside consultants and attorneys.

The estimated liability for environmental contingencies has been discounted using risk-free rates of interest ranging from 4% to 5% over periods ranging from ten to thirty years. The estimated current costs, net of legal settlements with insurance carriers, have been adjusted for the estimated impact of inflation at 3% per year. Changes in enacted laws, regulatory orders or decrees, management's estimates of costs, insurance proceeds, participation by other parties, the timing of payments and the input of outside consultants and attorneys based on changing legal or factual circumstances could have a material impact on the amounts recorded for environmental and other contingent liabilities. Refer to Note 6 of these Condensed Consolidated Financial Statements for additional discussion and analysis.

# Reclassifications

Certain prior year amounts have been reclassified to conform with current year presentation. These reclassifications did not impact current or historical net income or shareholders' equity.

#### 2. Comprehensive Income

The components of comprehensive income are as follows:

	Thirty-Nine Weeks Ended May 28, 2005		Thirty-Nine Weeks Ended May 29, 2004				Wee	hirteen eks Ended 29, 2004
Net income	\$	35,219	\$	26,058	\$	11,802	\$	9,943
Other comprehensive income:								
Foreign currency translation adjustments		1,590		210		(446)		(781)
Comprehensive income	\$	36,809	\$	26,268	\$	11,356	\$	9,162

#### 3. Acquisitions

On September 2, 2003 ("Closing Date"), the Company completed its acquisition of 100% of Textilease Corporation ("Textilease"). The purchase price of approximately \$175.6 million in cash was financed as part of a new \$285.0 million unsecured revolving credit agreement ("Credit Agreement"), with a syndicate of banks. Textilease, headquartered in Beltsville, Maryland, had fiscal year 2002 revenues of approximately \$95.0 million. It serviced over 25,000 uniform and textile products customers from 12 locations in six southeastern states, and also serviced a wide range of large and small first-aid service customers from additional specialized facilities. Textilease's operating results have been included in the Company's consolidated operating results since September 2, 2003.

At the time of acquisition, management initiated a plan to integrate certain Textilease facilities into existing operations. Included in the purchase price allocation was an accrual for exit costs and employee termination benefits. As of May 28, 2005 and August 28, 2004, the accrual balances of \$1.4 million and \$2.0 million, respectively, are included in accrued liabilities in the accompanying condensed consolidated balance sheets. The Company expects to incur substantially all of the remaining costs by December 2006. The changes in the accrual balance for the thirty-nine weeks ended May 28, 2005 are as follows:

	ce Related	an	ity Closing d Lease llation Costs	Total		
Balance at August 28, 2004	\$ 1,288	\$	729	\$	2,017	
Charges	(581)		_		(581)	
Balance at May 28, 2005	\$ 707	\$	729	\$	1,436	

#### 4. Derivative Instruments and Hedging Activities

The Company had entered into an interest rate swap agreement, which expired on October 13, 2004, to manage its exposure to movements in interest rates on its variable rate debt. The Company reflected all changes in the fair value of the swap agreement in earnings in the period of change. The swap agreement, notional amount \$40.0 million (the "\$40.0 million SWAP"), matured October 13, 2004. The Company paid a fixed rate of 6.38% and received a variable rate tied to the three month LIBOR rate. As of August 28, 2004, the applicable variable rate was 1.59%. The Company has recorded, in the interest rate swap income line item of its consolidated statements of income, income of \$0 and \$554 for the thirteen weeks ended May 28, 2005 and May 29, 2004, respectively, and income of \$223 and \$1,454 for the thirty-nine weeks ended May 28, 2005 and May 29, 2004, respectively, for the changes in the fair value of the \$40.0 million SWAP. As of May 28, 2005, there were no interest rate swap agreements outstanding.

#### 5. Asset Retirement Obligations

The Company accounts for asset retirement obligations in accordance with SFAS No. 143, "Accounting for Asset Retirement Obligations." SFAS No. 143 generally applies to legal obligations associated with the retirement of long-lived assets that result from the acquisition, construction, development and/or the normal operation of a long-lived asset. Under this accounting method, the Company recognizes asset retirement obligations in the period in which they are incurred if a reasonable estimate of fair value can be made. The associated asset retirement costs are capitalized and set up as a liability as part of the carrying amount of the long-lived assets.

The estimated liability has been based on historical experience in decommissioning nuclear laundry facilities, estimated useful lives of the underlying assets, external vendor estimates as to the cost to decommission these assets in the future and federal and state regulatory requirements. The estimated current costs have been adjusted for the estimated impact of inflation at 3% per year. The liability has been discounted using credit-adjusted risk-free rates that range from approximately 3.00% to 7.25% over one to thirty years. Revisions to the liability could occur due to changes in the Company's estimated useful lives of the underlying assets, estimated dates of decommissioning, changes in decommissioning costs, changes in federal or state regulatory guidance on the decommissioning of such facilities, or other changes in estimates. Changes due to revised estimates will be recognized by increasing or decreasing the carrying amount of the liability and the carrying amount of the related long-lived asset if the assets are still in service or charged to expense in the period if the assets are no longer in service.

In fiscal 2003, the Company began decommissioning one of the nuclear laundry facilities for which it had recognized an asset retirement obligation. Costs incurred in connection with the decommissioning for the thirty-nine weeks ended May 28, 2005 were approximately \$620. As of May 28, 2005, the Company believes this current decommissioning project will be completed by the end of fiscal 2005 and will adjust the liability to zero as prescribed by SFAS 143.

A reconciliation of the Company's liability is as follows:

	Thi	rty-Nine
	Wee	ks Ended
	May	28, 2005
Balance – August 28, 2004	\$	7,446
Accretion expense		287
Change in estimate of liability		164
Asset retirement costs incurred		(620)
Balance – May 28, 2005	\$	7,277

As of May 28, 2005, the \$7.3 million asset retirement obligation is included in accrued liabilities in the accompanying condensed consolidated balance sheet

#### 6. Commitments and Contingencies

The Company and its operations are subject to various federal, state and local laws and regulations governing, among other things, the generation, handling, storage, transportation, treatment and disposal of hazardous wastes and other substances. In particular, industrial laundries use and must dispose of detergent waste water and other residues. The Company is attentive to the environmental concerns surrounding the disposal of these materials and has, through the years, taken measures to avoid their improper disposal. In the past, the Company has settled, or contributed to the settlement of, actions or claims brought against the Company relating to the disposal of hazardous materials and there can be no assurance that the Company will not have to expend material amounts to remediate the consequences of any such disposal in the future.

Accounting principles generally accepted in the United States require that a liability for contingencies be recorded when it is probable that a liability has occurred and the amount of the liability can be reasonably estimated. Significant judgment is required to determine the existence of a liability, as well as the amount to be recorded. The Company regularly consults with attorneys and outside consultants to ensure that all of the relevant facts and circumstances are considered, before a contingent liability is recorded. Changes in enacted laws, regulatory orders or decrees, management's estimates of costs, insurance proceeds, participation by other parties, the timing of payments and the input of outside consultants and attorneys based on changing legal or factual circumstances could have a material impact on the amounts recorded for environmental and other contingent liabilities.

Further, under environmental laws, an owner or lessee of real estate may be liable for the costs of removal or remediation of certain hazardous or toxic substances located on or in or emanating from such property, as well as related costs of investigation and property damage. Such laws often impose liability without regard to whether the owner or lessee knew of or was responsible for the presence of such hazardous or toxic substances. There can be no assurances that acquired or leased locations have been operated in compliance with environmental laws and regulations or that future uses or conditions will not result in the imposition of liability upon the Company under such laws or expose the Company to third-party actions such as tort suits. The Company continues to address environmental conditions under terms of consent orders negotiated with the applicable environmental authorities or otherwise with respect to sites located in or related to Woburn, Massachusetts, Uvalde, Texas, Springfield, Massachusetts, Stockton, California, and three sites related to former operations in Williamstown, Vermont.

In addition, the Company is investigating the extent of environmental contamination and potential exposure at sites it recently acquired in connection with its acquisition of Textilease, and it is defending against claims concerning alleged environmental conditions with respect to a site once owned by a former subsidiary in Somerville, Massachusetts.

The Company has accrued certain costs related to the sites described above as it has been determined that the costs are probable and can be reasonably estimated. The Company also has potential exposure related to an additional parcel of land (the Central Area) related to the Woburn, Massachusetts site discussed above. Currently, the consent order for the Woburn, Massachusetts site discussed above does not define or require any remediation work in the Central Area. The Company has not accrued for this contingency as the Company believes, at this time, the liability is not probable and the amount of such contingent liability can not be reasonably estimated.

We routinely review and evaluate sites that may require remediation and monitoring and determine our estimated costs based on various estimates and assumptions. These estimates are developed using our internal sources or by third party environmental engineers or other service providers. Internally developed estimates are based on:

- Management's judgment and experience in remediating and monitoring our sites;
- Information available from regulatory agencies as to costs of remediation and monitoring;
- The number, financial resources and relative degree of responsibility of other potentially responsible parties (PRPs) who may be liable for remediation and monitoring of a specific site; and
- The typical allocation of costs among PRPs.

There is usually a range of reasonable estimates of the costs associated with each site. We generally use the amount within the range that constitutes our best estimate. Where we believe that both the amount of a particular liability and the timing of the payments are reliably determinable, we adjust the cost in current dollars using a rate of 3% for inflation until the time of expected payment and discount the cost to present value using risk-free rates of interest ranging from 4% to 5%.

For environmental liabilities that have been discounted, we include interest accretion, based on the effective interest method, in operating costs on the consolidated statement of income. The changes to our environmental liabilities for the year ended August 28, 2004 and the thirty-nine week period ended May 28, 2005 is as follows (in thousands):

	Wee N	irty-Nine eks Ended Iay 28, 2005			
Beginning balance	\$	8,669	\$	5,377	
Obligations assumed in connection with Textilease acquisition		_		3,200	
Costs incurred for which reserves have been provided		(508)		(859)	
Insurance proceeds received		127		263	
Interest accretion		348		429	
Revision in estimates		654		259	
Ending balance	\$	9,290	\$	8,669	

Anticipated payments and insurance proceeds of currently identified environmental remediation liabilities as of August 28, 2004 for the next five years and thereafter as measured in current dollars are reflected below.

(In Thousands)	2005	2006	2007	2008	2009	Th	ereafter	Total
Estimated costs – current dollars	\$ 1,409	\$ 1,420	\$ 2,203	\$ 823	\$ 758	\$	8,975	\$ 15,588
Estimated insurance proceeds	 (266)	(247)	(247)	(266)	(247)		(3,818)	(5,091)
Net anticipated costs	\$ 1,143	\$ 1,173	\$ 1,956	\$ 557	\$ 511	\$	5,157	\$ 10,497
Effect of Inflation								2,975
Effect of Discounting								(4,803)
Balance, August 28, 2004								\$ 8,669

Estimated insurance proceeds are primarily received from an annuity received as part of a legal settlement with an insurance company. Annual proceeds of approximately \$330 are deposited into an escrow account which funds remediation and monitoring costs for three sites related to former operations in Williamstown, Vermont. Annual proceeds received but not expended in the current year accumulate in this account and may be used in future years for costs related to this site through the year 2027. As of August 28, 2004 the balance in this escrow account, which is held in a trust and is not recorded on the Company's consolidated balance sheet, was approximately \$1.6 million. Also included in estimated insurance proceeds are amounts the Company is entitled to receive pursuant to legal settlements as reimbursements from three insurance companies for estimated costs at the site in Uvalde, Texas.

The Company's nuclear garment decontamination facilities are licensed by the Nuclear Regulatory Commission ("NRC"), or, in certain cases, by the applicable state agency, and are subject to regulation by federal, state and local authorities. There can be no assurance that such regulation will not lead to material disruptions in the Company's garment decontamination business.

From time to time, the Company is also subject to legal proceedings and claims arising from the conduct of its business operations, including litigation related to charges for certain ancillary services on invoices, personal injury claims, customer contract matters, employment claims and environmental matters as described above.

While it is impossible to ascertain the ultimate legal and financial liability with respect to contingent liabilities, including lawsuits and environmental contingencies, the Company believes that the aggregate amount of such liabilities, if any, in excess of amounts accrued or covered by insurance, will not have a material adverse effect on the consolidated financial position or results of operation of the Company. It is possible, however, that future financial position or results of operations for any particular future period could be materially affected by changes in the Company's assumptions or strategies related to these contingencies or changes out of the Company's control.

#### 7. Recent Accounting Pronouncements

On October 13, 2004, the FASB concluded that SFAS No. 123R, "Share Based Payments" which would require companies to measure compensation cost for all share-based payments, including employee stock options, would be effective for public companies for interim or annual periods beginning after June 15, 2005. Retroactive application of the requirements of SFAS No. 123 and SFAS No. 123R to the beginning of the fiscal year that includes the effective date would be permitted, but not required. Early adoption of SFAS No. 123R is encouraged. The FASB issued SFAS No. 123R on December 16, 2004. The Company believes the impact of adopting SFAS No. 123R will not have a material impact on the results of operations of the Company. See Note 1 to these Condensed Consolidated Financial Statements for further discussion regarding stock based compensation.

In November 2004, the FASB issued SFAS No. 151, "Inventory Costs — an amendment of ARB No. 43, Chapter 4" (SFAS No. 151). SFAS No. 151 requires that abnormal amounts of idle facility expense, freight, handling costs and wasted materials be recognized as current period charges. Further, SFAS No. 151 requires the allocation of fixed production overheads to the cost of conversion be based on the normal capacity of the production facilities. Unallocated overheads must be recognized as an expense in the period in which they are incurred. SFAS No. 151 is effective for inventory costs incurred during fiscal years beginning after June 15, 2005. Earlier application of the provisions of SFAS No. 151 is permitted for costs incurred after this statement was issued, but not required. The Company believes the impact of adopting SFAS No. 151 will not have a material impact on the results of operations of the Company.

# 8. Segment Reporting

SFAS No. 131, Disclosures about Segments of an Enterprise and Related Information (SFAS 131), establishes standards for reporting information regarding operating segments in annual financial statements and requires selected information of those segments to be presented in interim financial reports issued to stockholders. Operating segments are identified as components of an enterprise for which separate discrete financial information is available for evaluation by the chief operating decision-maker, or decision-making group, in making decisions on how to allocate resources and assess performance. The Company's chief operating decision maker, as defined under SFAS No. 131, is the Company's chief executive officer. The Company has six operating segments based on the information reviewed by its chief executive officer; US Rental and Cleaning, Canadian Rental and Cleaning, Manufacturing (MFG), Corporate, Specialty Garments Rental and Cleaning (Specialty Garments) and First Aid. The US Rental and Cleaning and Canadian Rental and Cleaning operating segments have been combined to form the US and Canadian Rental and Cleaning reporting segment.

The US and Canadian Rental and Cleaning reporting segment purchases, rents, cleans, delivers and sells, uniforms and protective clothing and non-garment items in the United States and Canada. The laundry locations of the US and Canadian Rental and Cleaning reporting segment are referred to by the Company as "industrial laundries" or "industrial laundry locations".

The MFG operating segment designs and manufactures uniforms and non-garment items solely for the purpose of providing these goods to the US and Canadian Rental and Cleaning reporting segment. The amounts reflected as revenues of MFG are generated when goods are shipped from the Company's manufacturing facilities to other Company locations. These revenues are recorded at a transfer price which is typically in excess of the actual manufacturing cost. The transfer price is determined by management and may not necessarily represent the fair value of the products manufactured. Products are carried in inventory and subsequently placed in service and amortized at this transfer price. On a consolidated basis, intercompany revenues and income are eliminated and the carrying value of inventories and rental merchandise in service is reduced to the manufacturing cost. Income before income taxes from MFG net of the intercompany MFG elimination was \$5,067 and \$3,757 for the thirteen week periods ended May 28, 2005 and May 29, 2004, respectively, and \$15,393 and \$11,039 for the thirty nine week periods ended May 28, 2005 and May 29, 2004, respectively. This income offsets the merchandise amortization costs incurred by the US and Canadian Rental and Cleaning reporting segment as the merchandise costs of this reporting segment are amortized and recognized based on inventories purchased from MFG at the transfer price which is above the Company's manufacturing cost.

The Corporate operating segment consists of costs associated with the Company's distribution center, sales and marketing, information systems, engineering, materials management, manufacturing planning, finance, budgeting, human resources, other general and administrative costs and interest expense. The revenues generated from the Corporate operating segment represent certain direct sales made by the Company directly from its distribution center. The products sold by this operating segment are the same products rented and sold by the US and Canadian Rental and Cleaning reporting segment. In the disclosure below, no assets or capital expenditures are presented for the Corporate operating segment as no assets are allocated to this operating segment in the information reviewed by the chief executive officer. However, depreciation and amortization expense related to certain assets are reflected in income from operations and income before income taxes for the Corporate operating segment. The assets that give rise to this depreciation and amortization are included in the total assets of the US and Canadian Rental and Cleaning reporting segment as this is how they are tracked and reviewed by the Company.

The Specialty Garments operating segment purchases, rents, cleans, delivers and sells, specialty garments and non-garment items primarily for nuclear and clean room applications. The First Aid operating segment sells first aid cabinet services and other safety supplies.

For the thirteen weeks ended May 28, 2005	US and Canadian Rental and Cleaning	MFG	Net Interco MFG Elim	Specialty Garments	First-Aid	Corporate	Total
Revenues	\$ 168,693	\$ 14,957	\$ (14,957)	\$ 19,059	\$ 7,114	\$ 1,091	\$195,957
Income (loss) from operations	\$ 24,975	\$ 5,627	\$ (560)	\$ 4,325	\$ 353	\$ (13,817)	\$ 20,903
Interest (income) expense, net	\$ (345)	\$ —	\$ —	\$ 20	\$ (7)	\$ 2,198	\$ 1,866
Income (loss) before income taxes	\$ 25,320	\$ 5,627	\$ (560)	\$ 4,305	\$ 360	\$ (16,015)	\$ 19,037
Depreciation and amortization	\$ 6,812	\$ 359	\$ —	\$ 792	\$ 243	\$ 2,936	\$ 11,142
Capital expenditures, net	\$ 12,215	\$ 372	\$ —	\$ 385	\$ 40	\$ —	\$ 13,012
For the thirteen weeks ended May 29, 2004	US and Canadian Rental and Cleaning	MFG	Net Interco MFG Elim	Specialty Garments	First-Aid	Corporate	Total
Revenues	\$ 158,143	\$ 14,210	\$ (14,210)	\$ 16,986	\$ 6,782	\$ 1,074	\$182,985
Income (loss) from operations	\$ 22,334	\$ 5,852	\$ (2,095)	\$ 3,240	\$ 719	\$ (11,700)	\$ 18,350
Interest (income) expense, net	\$ (214)	\$ —	\$ —	\$ 35	\$ —	\$ 2,362	\$ 2,183
Income (loss) before income taxes	\$ 22,548	\$ 5,852	\$ (2,095)	\$ 3,205	\$ 719	\$ (14,062)	\$ 16,167
Depreciation and amortization	\$ 7,283	\$ 356	\$ —	\$ 754	\$ 235	\$ 3,034	\$ 11,662
Capital expenditures, net	\$ 8,254	\$ 92	\$ —	\$ 489	\$ 148	\$ —	\$ 8,983
As of and for the thirty-nine weeks ended May 28, 2005	US and Canadian Rental and Cleaning	MFG	Net Interco MFG Elim	Specialty Garments	First-Aid	Corporate	Total
Revenues	\$ 498,964	\$ 41,172	\$ (41,172)	\$ 50,683	\$ 20,654	\$ 4,774	\$575,075
Income (loss) from operations	\$ 74,956	\$ 15,463	\$ (70)	\$ 10,089	\$ 991	\$ (39,694)	\$ 61,735
Interest (income) expense, net	\$ (1,034)	\$ —	\$ —	\$ 61	\$ (7)	\$ 5,908	\$ 4,928
Income (loss) before income taxes	\$ 75,990	\$ 15,463	\$ (70)	\$ 10,028	\$ 998	\$ (45,602)	\$ 56,807
Depreciation and amortization	\$ 20,496	\$ 1,056	\$ —	\$ 2,291	\$ 750	\$ 8,279	\$ 32,872
Capital expenditures, net	\$ 34,391	\$ 1,127	\$ —	\$ 1,249	\$ 5,339	\$ —	\$ 42,106
Total assets	\$657,520	\$ 6,349	\$ —	\$ 53,066	\$ 22,044	\$ —	\$738,979

As of and for the thirty-nine weeks ended May 29, 2004	US and Canadian Rental and Cleaning	MFG	Net Interco MFG Elim	Specialty Garments	First-Aid	Corporate	Total
Revenues	\$472,096	\$ 39,604	\$ (39,604)	\$ 45,937	\$ 19,864	\$ 3,393	\$541,290
Income (loss) from operations	\$ 65,555	\$ 15,985	\$ (4,946)	\$ 8,628	\$ 1,332	\$ (37,288)	\$ 49,266
Interest (income) expense, net	\$ (831)	\$ —	\$ —	\$ 149	\$ 3	\$ 7,575	\$ 6,896
Income (loss) before income taxes	\$ 66,386	\$ 15,985	\$ (4,946)	\$ 8,479	\$ 1,329	\$ (44,863)	\$ 42,370
Depreciation and amortization	\$ 20,587	\$ 1,073	\$ —	\$ 2,698	\$ 655	\$ 9,376	\$ 34,389
Capital expenditures, net	\$ 18,248	\$ 662	\$ —	\$ 3,587	\$ 2,162	\$ —	\$ 24,659
Total assets	\$ 653,495	\$ 5,943	\$ —	\$ 50,387	\$ 9,774	\$ —	\$719,599

The Company's long-lived assets as of May 28, 2005 and August 28, 2004 and revenues for the periods ended May 28, 2005 and May 29, 2004 were attributed to the following countries (in thousands):

	May 28, 2005 Long-Lived Assets			hirty-Nine eeks Ended May 28, 2005 Revenues	Thirteen Weeks Ended May 28, 2005 Revenues			
United States	\$	519,580	\$	534,092	\$	181,271		
Europe, Canada, and Mexico (1)		29,717		40,983		14,686		
Total	\$	549,297	\$	575,075	\$	195,957		
		ugust 28, 2004 ong-Lived Assets	Thirty-Nine Weeks Ended May 29, 2004 Revenues		Weeks Ended May 29, 2004 Revenues		W	Thirteen eeks Ended May 29, 2004 Revenues
United States	\$	503,124	\$	506,775	\$	170,765		
Europe, Canada, and Mexico (1)		27,577		34,515		12,220		
Total								

<sup>(1) -</sup> There is no country with greater than 10% of total long-lived assets or revenues.

# ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### (Amounts in thousands, except per share and common stock options data)

#### Overview

UniFirst is one of the largest providers of workplace uniforms and protective clothing in the United States. The Company designs, manufactures, personalizes, rents, cleans, delivers, and sells a wide range of uniforms and protective clothing, including shirts, pants, jackets, coveralls, jumpsuits, lab coats, smocks and aprons, and also rents industrial wiping products, floor mats and other non-garment items, and provides first aid cabinet services and other safety supplies, to a variety of manufacturers, retailers and service companies. The Company serves businesses of all sizes in numerous industry categories. Typical customers include automobile service centers and dealers, delivery services, food and general merchandise retailers, food processors and service operations, light manufacturers, maintenance facilities, restaurants, service companies, soft and durable goods wholesalers, transportation companies, and others who require employee clothing for image, identification, protection or utility purposes. At certain specialized facilities, the Company also decontaminates and cleans work clothes that may have been exposed to radioactive materials and services special cleanroom protective wear. Typical customers for these specialized services include government agencies, research and development laboratories, high technology companies and utilities operating nuclear reactors. As discussed and described in Note 8 to the Condensed Consolidated Financial Statements, the Company has five reporting segments, US and Canadian Rental and Cleaning reporting segment are referred to by the Company as "industrial laundries" or "industrial laundry locations". See Note 3 of Notes to the Condensed Consolidated Financial Statements for information related to the Company's acquisition of Textilease Corporation on September 2, 2003.

#### Critical Accounting Policies and Estimates

The Company believes the following critical accounting policies reflect our more significant judgments and estimates used in the preparation of our consolidated financial statements.

# Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results could differ from those estimates. There have been no changes in judgments or estimates that had a material effect on our consolidated financial statements for the periods presented.

# Revenue Recognition and Allowance for Doubtful Accounts

The Company recognizes revenue from rental operations in the period in which the services are provided. Direct sale revenue is recognized in the period in which the product is shipped. Judgments and estimates are used in determining the collectability of accounts receivable. The Company analyzes specific accounts receivable and historical bad debt experience, customer credit worthiness, current economic trends and the age of outstanding balances when evaluating the adequacy of the allowance for doubtful accounts. Management judgments and estimates are used in connection with establishing the allowance in any accounting period. Changes in estimates are reflected in the period they become known. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required. Material differences may result in the amount and timing of bad debt expense recognition for any given period if management makes different judgments or utilizes different estimates.

# Inventories and Rental Merchandise in Service

Inventories are stated at the lower of cost or market value, net of any reserve for excess and obsolete inventory. Judgments and estimates are used in determining the likelihood that new goods on hand can be sold to customers or used in rental operations. Historical inventory usage and current revenue trends are considered in estimating both excess and obsolete inventories. If actual product demand and market conditions are less favorable than those projected by management, additional inventory write-downs may be required. The Company uses the last-in, first-out (LIFO) method to value a significant portion of its inventories. Substantially all inventories represent finished goods.

Rental merchandise in service is being amortized on a straight-line basis over the estimated service lives of the merchandise, which range from 6 to 36 months. In establishing estimated lives for merchandise in service, management considers historical experience and the intended use of the merchandise. Material differences may result in the amount and timing of operating profit for any period if management makes different judgments or utilizes different estimates.

#### Goodwill, Intangibles and Other Long-Lived Assets

The Company adopted SFAS No. 142 effective August 26, 2001. Under SFAS No. 142, goodwill is no longer amortized. SFAS 142 also requires that companies test goodwill for impairment on an annual basis and when events occur or circumstances change that would more likely than not reduce the fair value of the reporting unit to which goodwill is assigned below its carrying amount. Our evaluation considers changes in the operating environment, competitive information, market trends, operating performance and cash flow modeling. Management completes its annual impairment test in the fourth quarter of each fiscal year and there have been no impairments of goodwill or definite-lived intangible assets since the adoption of SFAS No. 142. Future events could cause management to conclude that impairment indicators exist and that goodwill and other intangibles associated with acquired businesses are impaired. Any resulting impairment loss could have a material impact on our financial condition and results of operations.

Property, plant and equipment and definite-lived intangible assets are depreciated or amortized over their useful lives. Useful lives are based on management estimates of the period that the assets will generate revenue. Long-lived assets are evaluated for impairment whenever events and circumstances indicate an asset may be impaired.

#### Insurance

The Company self-insures for certain obligations related to health, workers' compensation, vehicles and general liability programs. The Company also purchases stop-loss insurance policies to protect it from catastrophic losses. Judgments and estimates are used in determining the potential value associated with reported claims and for losses that have occurred, but have not been reported. The Company's estimates consider historical claim experience and other factors. The Company's liabilities are based on estimates, and, while the Company believes that the accrual for loss is adequate, the ultimate liability may be in excess of or less than the amounts recorded. Changes in claim experience, the Company's ability to settle claims or other estimates and judgments used by management could have a material impact on the amount and timing of expense for any period.

# Environmental and Other Contingencies

The Company is subject to legal proceedings and claims arising from the conduct of its business operations, including environmental matters, personal injury, customer contract matters and employment claims. Accounting principles generally accepted in the United States require that a liability for contingencies be recorded when it is probable that a liability has occurred and the amount of the liability can be reasonably estimated. Significant judgment is required to determine the existence of a liability, as well as the amount to be recorded. The Company regularly consults with attorneys and outside consultants to ensure that all of the relevant facts and circumstances are considered, before a contingent liability is recorded. The Company records accruals for environmental and other contingencies based on enacted laws, regulatory orders or decrees, the Company's estimates of costs, insurance proceeds, participation by other parties and the timing of payments, and the input of outside consultants and attorneys.

The estimated liability for environmental contingencies has been discounted using risk-free rates of interest ranging from 4% to 5% over periods ranging from ten to thirty years. The estimated current costs, net of legal settlements with insurance carriers, have been adjusted for the estimated impact of inflation at 3% per year. Changes in enacted laws, regulatory orders or decrees, management's estimates of costs, insurance proceeds, participation by other parties, the timing of payments and the input of outside consultants and attorneys based on changing legal or factual circumstances could have a material impact on the amounts recorded for environmental and other contingent liabilities. Refer to Note 6 of the Condensed Consolidated Financial Statements for additional discussion and analysis.

# Income Taxes

The Company's policy of accounting for income taxes is in accordance with SFAS No. 109 - "Accounting for Income Taxes". Deferred income taxes are provided for temporary differences between amounts recognized for income tax and financial reporting purposes at currently enacted tax rates. The Company computes income tax expense by jurisdiction based on its operations in each jurisdiction.

The Company is periodically reviewed by domestic and foreign tax authorities regarding the amount of taxes due. These reviews include questions regarding the timing and amount of deductions and the allocation of income among various tax jurisdictions. In evaluating the exposure associated with various filing positions, the Company records estimated reserves for probable exposures, in accordance with SFAS No. 5 — "Accounting for Contingencies". Based on the Company's evaluation of current tax positions, the Company believes it has appropriately accrued for probable exposures.

#### Asset Retirement Obligations

Effective September 1, 2002, the Company adopted the provisions of SFAS No. 143, "Accounting for Asset Retirement Obligations." SFAS No. 143 generally applies to legal obligations associated with the retirement of long-lived assets that result from the acquisition, construction, development and/or the normal operation of a long-lived asset. Under the new accounting method, the Company now recognizes asset retirement obligations in the period in which they are incurred if a reasonable estimate of fair value can be made. The associated asset retirement costs are capitalized as part of the carrying amount of the long-lived asset. The Company will depreciate, on a straight-line basis, the amount added to property and equipment and recognize accretion expense in connection with the discounted liability over the various remaining lives which range from approximately one to thirty years.

The estimated liability has been based on historical experience in decommissioning nuclear laundry facilities, estimated useful lives of the underlying assets, external vendor estimates as to the cost to decommission these assets in the future and federal and state regulatory requirements. The estimated current costs have been adjusted for the estimated impact of inflation at 3% per year. The liability has been discounted using credit-adjusted risk-free rates that range from approximately 3.00% — 7.25% over one to thirty years. Revisions to the liability could occur due to changes in the Company's estimated useful lives of the underlying assets, estimated dates of decommissioning, changes in decommissioning costs, changes in federal or state regulatory guidance on the decommissioning of such facilities, or other changes in estimates. Changes due to revised estimates will be recognized by increasing or decreasing the carrying amount of the liability and the carrying amount of the related long-lived asset if the assets are still in service or charged to expense in the period if the assets are no longer in service.

# Results of Operations

The amounts of revenues and certain expense items for the thirty-nine week periods and the thirteen week periods ended May 28, 2005 and May 29, 2004, respectively, and the percentage changes in revenues and certain expense items as a percentage of total revenues between these periods are presented in the following table:

	Thirty-Nine Weeks Ended May 28, 2005	Thirty-Nine Weeks Ended May 29, 2004	Thirteen Weeks Ended May 28, 2005	Thirteen Weeks Ended May 29, 2004	Percentage Change Thirty- Nine Weeks FY2005 vs. FY2004	Percentage Change Thirteen Weeks FY2005 vs. FY2004
Revenues	100.0%	100.0%	100.0%	100.0%	6.2%	7.1%
Costs and expenses (% of total revenues):						
Operating costs (1)	62.6%	64.1%	62.3%	63.5%	3.7%	5.0%
Selling and administrative expenses (1)	21.0%	20.4%	21.4%	20.1%	9.0%	14.1%
Depreciation and amortization	5.7%	6.4%	5.7%	6.4%	-4.4%	-4.5%
	89.3%	90.9%	89.3%	90.0%	4.3%	14.6%
Income from operations	10.7%	9.1%	10.7%	10.0%	25.3%	13.9%
Interest expense, net	0.9%	1.3%	1.0%	1.2%	-28.5%	-14.5%
Income before income taxes	9.9%	7.8%	9.7%	8.8%	34.1%	17.8%
Provision for income taxes	3.8%	3.0%	3.7%	3.4%	32.3%	16.2%
Net income	6.1%	4.8%	6.0%	5.4%	35.2%	18.7%

<sup>(1) -</sup> Exclusive of depreciation and amortization

# Thirty-Nine Weeks Ended May 28, 2005 Compared with Thirty-Nine Weeks Ended May 29, 2004

Revenues. Revenues for the thirty-nine weeks ended May 28, 2005 increased 6.2% to \$575.1 million as compared with \$541.3 million for the thirty-nine weeks ended May 29, 2004. The increase is primarily due to revenue growth in US and Canadian Rental and Cleaning and Corporate which accounted for 5.3% of the revenue increase as a result of internal growth, increased charges for damaged garments, and price increases. Revenues from Specialty Garments and First Aid accounted for 0.9% and 0.1% of the revenue increase, respectively. These increases were offset somewhat by the sale of a certain linen business in fiscal 2004 which reduced revenues by approximately 0.1%.

Operating costs. Operating costs increased to \$359.9 million for the thirty-nine weeks ended May 28, 2005 as compared with \$347.0 million for the thirty-nine weeks ended May 29, 2004. However, as a percentage of revenues, operating costs decreased to 62.6% from 64.1%. The primary reasons for this decrease were lower merchandise amortization as a result of cost savings realized in MFG, lower merchandise amortization for the industrial laundry locations acquired as part of the Textilease acquisition and lower industrial laundry production payroll costs as a percentage of revenues. These benefits were somewhat offset by higher energy costs associated with operating industrial laundries as well as in utilizing our fleet of delivery vehicles and higher employee related costs including health and casualty insurance.

Selling and administrative expenses. The Company's selling and administrative expenses increased to \$120.5 million, or 21.0% of revenues, for the thirty-nine weeks ended May 28, 2005 as compared with \$110.6 million, or 20.4% of revenues, for the thirty-nine weeks ended May 29, 2004. The increase in overall selling and administrative expenses relates to US and Canadian Rental and Cleaning and is primarily due to increased selling payroll costs as the Company has made the decision to build its sales force during fiscal 2005 as well as higher employee costs including health and casualty insurance.

Depreciation and amortization. The Company's depreciation and amortization expense decreased to \$32.9 million, or 5.7% of revenues, for the thirty-nine weeks ended May 28, 2005, as compared with \$34.4 million, or 6.4% of revenues, for the thirty-nine weeks ended May 29, 2004. The decrease in depreciation and amortization expense was primarily related to certain fixed assets owned by the Company becoming fully depreciated in fiscal 2004, as well as certain intangible assets becoming fully amortized in fiscal 2004 in US and Canadian Rental and Cleaning and Corporate. The decrease in depreciation and amortization also relates to a charge of approximately \$0.6 million recorded by the Company to depreciation expense during the quarter ended May 29, 2004 related to the write-down, to net realizable value, of certain machinery and equipment at its Richmond industrial laundry location that closed during fiscal 2005.

Income from Operations. The Company's income from operations increased \$12.4 million to \$61.7 million for the thirty-nine weeks ended May 28, 2005 as compared with \$49.3 million for the thirty-nine weeks ended May 29, 2004. This increase is primarily due to an increase in income from operations during these periods of \$9.4 million in US and Canadian Rental and Cleaning, \$4.3 million in MFG and \$1.5 million in Specialty Garments offset by an increase in the loss from operations of \$2.4 million in Corporate and lower income from operations of \$4.4 million in First-Aid. The increase in US and Canadian Rental and Cleaning is due to increased revenues, lower operating costs as a percentage of revenues offset by higher selling and administrative costs as a percentage of revenues. The reasons for these fluctuations in revenues and cost are discussed above. The increase in income from operations of Specialty Garments is due to higher revenues during the thirty-nine week ended May 28, 2005 compared to the same period in fiscal 2004 while costs decreased slightly as a percentage of revenues. The increase in loss from operations in Corporate is due primarily to increased payroll and other costs related to the Company's distribution center and corporate offices offset by decreases in depreciation expense as discussed above.

Interest. The Company's net interest expense was \$4.9 million, or 0.9% of revenues, for the thirty-nine weeks ended May 28, 2005, as compared with \$6.9 million, or 1.3% of revenues, for the thirty-nine weeks ended May 29, 2004. The decrease in interest expense was due to the reduction in the level of debt outstanding during the thirty-nine week period ended May 28, 2005 as compared to the thirty-nine week period ended May 29, 2004. The average debt outstanding in the thirty-nine week period ended May 28, 2005 was \$179.0 million as compared to \$224.7 million during the thirty-nine week period ended May 29, 2004.

Provision for income taxes. The Company's effective income tax rate was 38.0% for the thirty-nine weeks ended May 28, 2005 and 38.5% for the thirty-nine weeks ended May 29, 2004. This decrease is primarily due to changes in the provision required for foreign taxes.

# Thirteen Weeks Ended May 28, 2005 Compared with Thirteen Weeks Ended May 29, 2004

Revenues. Revenues for the thirteen weeks ended May 28, 2005 increased 7.1% to \$196.0 million as compared with \$183.0 million for the thirteen weeks ended May 29, 2004. The increase is primarily due to revenue growth in US and Canadian Rental and Cleaning and Corporate which accounted for 5.4% of the revenue increase as a result of internal growth, increased charges for damaged garments, and price increases. Revenues from Specialty Garments and First Aid accounted for 1.1% and 0.2% of the revenue increase, respectively. The remainder of the increase of 0.4% is due to acquisitions offset partially by the sale of certain linen business in fiscal 2004.

Operating costs. Operating costs increased to \$122.0 million for the thirteen weeks ended May 28, 2005 as compared with \$116.2 million for the thirteen weeks ended May 29, 2004. However, as a percentage of revenues, operating costs decreased to 62.3% from 63.5%. The primary reasons for this decrease were lower operating costs as a percentage of revenue for Specialty Garments, lower merchandise amortization as a result of cost savings realized in MFG, lower merchandise amortization for the industrial laundry locations acquired as part of the Textilease acquisition and lower industrial laundry production payroll costs as a percentage of revenues. The benefit of lower merchandise amortization was not as significant for the thirteen-week period compared to the thirty-nine week period. The Company expects that merchandise amortization may increase as a percentage of revenues in future periods. These benefits were somewhat offset by higher energy costs associated with operating industrial laundries as well as in utilizing our fleet of delivery vehicles and higher employee related costs including health and casualty insurance.

Selling and administrative expense. The Company's selling and administrative expenses increased to \$41.9 million, or 21.4% of revenues, for the thirteen weeks ended May 28, 2005 as compared with \$36.8 million, or 20.1% of revenues, for the thirteen weeks ended May 29, 2004. The increase in overall selling and administrative expenses relates to US and Canadian Rental and Cleaning and is primarily due to increased selling payroll costs as the Company has made the decision to build its sales force during fiscal 2005 as well as higher employee costs including health and casualty insurance.

Depreciation and amortization. The Company's depreciation and amortization expense decreased to \$11.1 million, or 5.7% of revenues, for the thirteen weeks ended May 28, 2005, as compared with \$11.7 million, or 6.4% of revenues, for the thirteen weeks ended May 29, 2004. The decrease in depreciation and amortization expense was primarily related to certain fixed assets owned by the Company becoming fully depreciated in fiscal 2004, as well as certain intangible assets becoming fully amortized in fiscal 2004 in US and Canadian Rental and Cleaning and Corporate. The decrease in depreciation and amortization also relates to a charge of approximately \$0.6 million recorded by the Company to depreciation expense during the quarter ended May 29, 2004 related to the write-down, to net realizable value, of certain machinery and equipment at its Richmond industrial laundry location that closed during fiscal 2005.

Income from Operations. The Company's income from operations increased \$2.6 million to \$20.9 million for the thirteen weeks ended May 28, 2005 as compared with \$18.3 million for the thirteen weeks ended May 29, 2004. This increase is primarily due to an increase in income from operations during these periods of \$2.7 million in US and Canadian Rental and Cleaning, \$1.3 million in MFG and \$1.1 million in Specialty Garments offset by an increase in loss from operations of \$2.1 million in Corporate and lower income from operations of \$4 million in First-Aid. The increase in US and Canadian Rental and Cleaning is due to increased revenues, lower operating costs as a percentage of revenues offset by higher selling and administrative costs as a percentage of revenues. The reasons for these fluctuations in revenues and cost are discussed above. The increase in income from operations of Specialty Garments is due to higher revenues during the thirteen week ended May 28, 2005 compared to the same period in fiscal 2004 while overall operating costs decreased as a percentage of revenues. The increase in loss from operations from Corporate is due primarily to increased payroll and other costs related to the Company's distribution center and corporate offices.

Interest. The Company's net interest expense was \$1.9 million, or 1.0% of revenues, for the thirteen weeks ended May 28, 2005, as compared with \$2.2 million, or 1.2% of revenues, for the thirteen weeks ended May 29, 2004. The decrease in interest expense was due to the reduction in the level of debt outstanding during the thirteen week period ended May 28, 2005 as compared to the thirteen week period ended May 29, 2004. The average debt outstanding in the thirteen week period ended May 28, 2005 was \$179.9 million as compared to \$218.8 million during the thirteen week period ended May 29, 2004.

Provision for income taxes. The Company's effective income tax rate was 38.0% for the thirteen weeks ended May 28, 2005 and 38.5% for the thirteen weeks ended May 29, 2004. This decrease is primarily due to changes in the provision required for foreign taxes.

# Liquidity and Capital Resources

General. For the thirty-nine weeks ended May 28, 2005, the Company had a net increase in cash and cash equivalents of \$1.2 million. The Company completed the thirty-nine weeks ended May 28, 2005 with cash and cash equivalents of \$5.7 million and working capital of \$73.8 million. The Company believes that current cash and cash equivalent balances, cash generated from operations and amounts available under the Company's Amended Credit Agreement (defined below) will be sufficient to meet the Company's anticipated working capital and capital expenditure requirements for at least the next 12 months.

Sources and uses of cash. During the thirty-nine weeks ended May 28, 2005, the Company generated cash from operating activities of \$54.8 million, resulting primarily from net income of \$35.2 million, amounts charged for depreciation and amortization of \$32.9 million, a net decrease in inventories of \$6.7 million, an increase in accounts payable and accrued liabilities of \$5.1 million, offset by an increase in accounts receivable of \$12.7 million, an increase in rental merchandise in service of \$9.1 million, an increase in prepaid expenses of \$0.7 million and a decrease in accrued income taxes of \$3.2 million. The Company used its cash to, among other things, fund \$42.1 million in capital expenditures and fund the acquisitions of businesses of approximately \$12.0 million. The Company's long-term debt increased by approximately \$0.3 million as a result of \$8.9 million of borrowings offset by \$8.6 million of payments during the thirty-nine week period ended May 28, 2005.

Additional cash resources. In connection with the purchase of Textilease, the Company entered into a \$285 million unsecured revolving credit agreement (the "Credit Agreement"), with a syndicate of banks. The Credit Agreement replaced the Company's previous \$125 million unsecured revolving credit agreement and, prior to its amendment, was due on the third anniversary of the Closing Date (September 2, 2006).

On June 14, 2004, the Company issued \$165 million of fixed and floating rate notes pursuant to a Note Purchase Agreement ("Note Agreement"). Under the Note Agreement, the Company issued \$75 million of notes with a seven year term bearing interest at 5.27% ("Fixed Rate Notes"). The Company also issued \$90 million of floating rate notes due in ten years ("Floating Rate Notes"). Of the Floating Rate Notes, \$75 million bear interest at LIBOR plus 70 basis points and may be repaid at face value two years from the date they were issued. The remaining \$15 million of Floating Rate Notes bear interest at LIBOR plus 75 basis points and can be repaid at face value after one year.

The Company also amended its Credit Agreement ("Amended Credit Agreement") to, among other things, reduce the amount available for borrowing thereunder to \$125 million and to reduce interest rates payable on such borrowings. As amended, loans under the Amended Credit Agreement, which matures September 2, 2007, bear interest at floating rates which vary based on the Company's funded debt ratio. The proceeds from the Fixed Rate Notes and the Floating Rate Notes were used to repay borrowings under the Amended Credit Agreement. At May 28, 2005, the interest rate applicable to the Company's borrowings under the Amended Credit Agreement was LIBOR plus 100 basis points, which approximated 4.09%. As of May 28, 2005, the Company had outstanding borrowings of \$11.3 million, letters of credit of \$24.5 million and \$89.2 million available for borrowing. Availability of credit requires compliance with financial and other covenants. Under the most restrictive of these provisions, the Company was required to maintain minimum consolidated tangible net worth as of May 28, 2005 of \$134.3 million. As of May 28, 2005, the Company's consolidated tangible net worth was \$160.6 million and the Company was in compliance with all covenants under the Note Agreement and the Amended Credit Agreement.

# Commitments and Contingencies

The Company and its operations are subject to various federal, state and local laws and regulations governing, among other things, the generation, handling, storage, transportation, treatment and disposal of hazardous wastes and other substances. In particular, industrial laundries use and must dispose of detergent waste water and other residues. The Company is attentive to the environmental concerns surrounding the disposal of these materials and has, through the years, taken measures to avoid their improper disposal. In the past, the Company has settled, or contributed to the settlement of, actions or claims brought against the Company relating to the disposal of hazardous materials and there can be no assurance that the Company will not have to expend material amounts to remediate the consequences of any such disposal in the future.

Accounting principles generally accepted in the United States require that a liability for contingencies be recorded when it is probable that a liability has occurred and the amount of the liability can be reasonably estimated. Significant judgment is required to determine the existence of a liability, as well as the amount to be recorded. The Company regularly consults with attorneys and outside consultants to ensure that all of the relevant facts and circumstances are considered, before a contingent liability is recorded. Changes in enacted laws, regulatory orders or decrees, management's estimates of costs, insurance proceeds, participation by other parties, the timing of payments and the input of outside consultants and attorneys based on changing legal or factual circumstances could have a material impact on the amounts recorded for environmental and other contingent liabilities.

Further, under environmental laws, an owner or lessee of real estate may be liable for the costs of removal or remediation of certain hazardous or toxic substances located on or in or emanating from such property, as well as related costs of investigation and property damage. Such laws often impose liability without regard to whether the owner or lessee knew of or was responsible for the presence of such hazardous or toxic substances. There can be no assurances that acquired or leased locations have been operated in compliance with environmental laws and regulations or that future uses or conditions will not result in the imposition of liability upon the Company under such laws or expose the Company to third-party actions such as tort suits. The Company continues to address environmental conditions under terms of consent orders negotiated with the applicable environmental authorities or otherwise with respect to sites located in or related to Woburn, Massachusetts, Uvalde, Texas, Springfield, Massachusetts, Stockton, California, and three sites related to former operations in Williamstown, Vermont.

In addition, the Company is investigating the extent of environmental contamination and potential exposure at sites it recently acquired in connection with its acquisition of Textilease, and it is defending against claims concerning alleged environmental conditions with respect to a site once owned by a former subsidiary in Somerville, Massachusetts.

The Company has accrued certain costs related to the sites described above as it has been determined that the costs are probable and can be reasonably estimated. The Company also has potential exposure related to an additional parcel of land (the Central Area) related to the Woburn, Massachusetts site discussed above. Currently, the consent order for the Woburn, Massachusetts site discussed above does not define or require any remediation work in the Central Area. The Company has not accrued for this contingency as the Company believes, at this time, the liability is not probable and the amount of such contingent liability can not be reasonably estimated.

We routinely review and evaluate sites that may require remediation and monitoring and determine our estimated costs based on various estimates and assumptions. These estimates are developed using our internal sources or by third party environmental engineers or other service providers. Internally developed estimates are based on:

- Management's judgment and experience in remediating and monitoring our sites;
- Information available from regulatory agencies as to costs of remediation and monitoring;
- The number, financial resources and relative degree of responsibility of other potentially responsible parties (PRPs) who may be liable for remediation and monitoring of a specific site; and
- The typical allocation of costs among PRPs.

There is usually a range of reasonable estimates of the costs associated with each site. We generally use the amount within the range that constitutes our best estimate. Where we believe that both the amount of a particular liability and the timing of the payments are reliably determinable, we adjust the cost in current dollars using a rate of 3% for inflation until the time of expected payment and discount the cost to present value using risk-free rates of interest ranging from 4% to 5%.

For environmental liabilities that have been discounted, we include interest accretion, based on the effective interest method, in operating costs on the consolidated statement of income. The changes to our environmental liabilities for the year ended August 28, 2004 and the Thirty-Nine week period ended May 28, 2005 is as follows (in thousands):

	Wee	rty-Nine eks Ended 28, 2005	Au	ar Ended igust 28, 2004
Beginning balance	\$	8,669	\$	5,377
Obligations assumed in connection with Textilease acquisition		_		3,200
Costs incurred for which reserves have been provided		(508)		(859)
Insurance proceeds received		127		263
Interest accretion		348		429
Revision in estimates		654		259
Ending balance	\$	9,290	\$	8,669

(In Thousands)

Anticipated payments and insurance proceeds of currently identified environmental remediation liabilities as of August 28, 2004 for the next five years and thereafter as measured in current dollars are reflected below.

2006

2005

Estimated costs – current dollars	\$ 1,409	\$ 1,420	\$ 2,203	\$ 823	\$ 758	\$ 8,975	\$ 15,588
Estimated insurance proceeds	(266)	(247)	(247)	(266)	(247)	(3,818)	(5,091)
Net anticipated costs	\$ 1,143	\$ 1,173	\$ 1,956	\$ 557	\$ 511	\$ 5,157	\$ 10,497
Effect of Inflation							2,975
Effect of Discounting							(4.803)

2007

2008

2009

Thereafter

Total

Balance, August 28, 2004 \$ 8,669

Estimated insurance proceeds are primarily received from an annuity received as part of a legal settlement with an insurance company. Annual proceeds of approximately \$330 are deposited into an escrow account which funds remediation and monitoring costs for three sites related to former operations in Williamstown, Vermont. Annual proceeds received but not expended in the current year accumulate in this account and may be used in future years for costs related to this site through the year 2027. As of August 28, 2004 the balance in this escrow account, which is held in a trust and is not recorded on the Company's consolidated balance sheet, was approximately \$1.6 million. Also included in estimated insurance proceeds are amounts the Company is entitled to receive pursuant to legal settlements as reimbursements from three insurance companies for estimated costs at the site in Uvalde, Texas.

The Company's nuclear garment decontamination facilities are licensed by the Nuclear Regulatory Commission ("NRC"), or, in certain cases, by the applicable state agency, and are subject to regulation by federal, state and local authorities. There can be no assurance that such regulation will not lead to material disruptions in the Company's garment decontamination business.

From time to time, the Company is also subject to legal proceedings and claims arising from the conduct of its business operations, including litigation related to charges for certain ancillary services on invoices, personal injury claims, customer contract matters, employment claims and environmental matters as described above.

While it is impossible to ascertain the ultimate legal and financial liability with respect to contingent liabilities, including lawsuits and environmental contingencies, the Company believes that the aggregate amount of such liabilities, if any, in excess of amounts accrued or covered by insurance, will not have a material adverse effect on the consolidated financial position or results of operation of the Company. It is possible, however, that future financial position or results of operations for any particular future period could be materially affected by changes in the Company's assumptions or strategies related to these contingencies or changes out of the Company's control.

#### Other

On September 2, 2003 ("Closing Date"), the Company completed its acquisition of 100% of Textilease Corporation ("Textilease"). The purchase price of approximately \$175.6 million in cash was financed as part of a new \$285 million unsecured revolving credit agreement ("Credit Agreement"), with a syndicate of banks. Textilease, headquartered in Beltsville, Maryland, had fiscal year 2002 revenues of approximately \$95.0 million. It serviced over 25,000 uniform and textile products customers from 12 locations in six southeastern states, and also serviced a wide range of large and small first-aid service customers from additional specialized facilities. Textilease's operating results have been included in the Company's consolidated operating results since September 2, 2003.

At the time of acquisition, management initiated a plan to integrate certain Textilease facilities into existing operations. Included in the purchase price allocation was an accrual for exit costs and employee termination benefits. As of May 28, 2005 and August 28, 2004, the accrual balances of \$1.4 million and \$2.0 million, respectively are included in accrued liabilities in the accompanying condensed consolidated balance sheet. The Company expects to incur substantially all of the remaining costs by December 2006. The changes in the accrual balance for the thirty-nine weeks ended May 28, 2005 are as follows (in thousands):

				ity Closing d Lease	
	Sever	Severance Related			
		Costs		Costs	Total
Balance at August 28, 2004	\$	1,288	\$	729	\$ 2,017
Charges		(581)		_	(581)
Balance at May 28, 2005	\$	707	\$	729	\$ 1,436

#### Recent Accounting Pronouncements

On October 13, 2004, the FASB concluded that SFAS No. 123R, "Share Based Payments" which would require companies to measure compensation cost for all share-based payments, including employee stock options, would be effective for public companies for interim or annual periods beginning after June 15, 2005. Retroactive application of the requirements of SFAS No. 123 and SFAS No. 123R to the beginning of the fiscal year that includes the effective date would be permitted, but not required. Early adoption of SFAS No. 123R is encouraged. The FASB issued SFAS No. 123R on December 16, 2004. The Company believes the impact of adopting SFAS No. 123R will not have a material impact on the results of operations of the Company. See Note 1 to these Condensed Consolidated Financial Statements for further discussion regarding stock based compensation.

In November 2004, the FASB issued SFAS No. 151, "Inventory Costs — an amendment of ARB No. 43, Chapter 4" (SFAS No. 151). SFAS No. 151 requires that abnormal amounts of idle facility expense, freight, handling costs and wasted materials be recognized as current period charges. Further, SFAS No. 151 requires the allocation of fixed production overheads to the cost of conversion be based on the normal capacity of the production facilities. Unallocated overheads must be recognized as an expense in the period in which they are incurred. SFAS No. 151 is effective for inventory costs incurred during fiscal years beginning after June 15, 2005. Earlier application of the provisions of SFAS No. 151 is permitted for costs incurred after this statement was issued, but not required. The Company believes the impact of adopting SFAS No. 151 will not have a material impact on the results of operations of the Company.

#### Seasonality

Historically, the Company's revenues and operating results have varied from quarter to quarter and are expected to continue to fluctuate in the future. These fluctuations have been due to a number of factors, including: general economic conditions in the Company's markets; the timing of acquisitions and of commencing start-up operations and related costs; the effectiveness of integrating acquired businesses and start-up operations; the timing of nuclear plant outages; capital expenditures; seasonal rental and purchasing patterns of the Company's customers; and price changes in response to competitive factors. In addition, the Company's operating results historically have been lower during the second and fourth fiscal quarters than during the other quarters of the fiscal year. The operating results for any historical quarter are not necessarily indicative of the results to be expected for an entire fiscal year or any other interim periods.

# Effects of Inflation

In general, management believes that our results of operations are not dependent on moderate changes in the inflation rate. Historically, we have been able to manage the impacts of more significant changes in inflation rates through our customer relationships, customer agreements that generally provide for price increases consistent with the rate of inflation, and continued focus on improvements of operational productivity.

Significant increases in energy costs, specifically natural gas and gasoline, can materially affect our results of operations and financial condition. Currently, energy costs represent approximately 3% of our total revenue.

# SAFE HARBOR FOR FORWARD LOOKING STATEMENTS

Forward looking statements contained in this report are subject to the safe harbor created by the Private Securities Litigation Reform Act of 1995 and are highly dependent upon a variety of important factors that could cause actual results to differ materially from those reflected in such forward looking statements. Such factors include uncertainties regarding the Company's ability to consummate and successfully integrate acquired businesses, uncertainties regarding any existing or newly-discovered expenses and liabilities related to environmental compliance and remediation, the Company's ability to compete successfully without any significant degradation in its margin rates, seasonal fluctuations in business levels, uncertainties regarding the price levels of natural gas, electricity, fuel, and labor, the impact of negative economic conditions on the Company's customers and such customer's workforce, the continuing increase in domestic healthcare costs, demand and prices for the Company's products and services, the impact of interest rate variability upon the Company's interest rate swap arrangements, additional professional and internal costs necessary for compliance with recent and proposed future changes in Securities and Exchange Commission (including the Sarbanes-Oxley Act of 2002), New York Stock Exchange, and accounting rules, strikes and unemployment levels, the Company's efforts to evaluate and potentially reduce internal costs, economic and other developments associated with the war on terrorism and its impact on the economy and general economic conditions. When used in this report, the words "intend", "anticipate", "believe", "estimate", and "expect" and similar expressions as they relate to the Company are included to identify such forward looking statements.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Foreign Currency Exchange Risk

Management has determined that all of the Company's foreign subsidiaries operate primarily in local currencies that represent the functional currencies of the subsidiaries. All assets and liabilities of foreign subsidiaries are translated into U.S. dollars using the exchange rate prevailing at the balance sheet date. The effect of exchange rate fluctuations on translation of assets and liabilities are recorded as a component of stockholders' equity. Income and expense accounts are translated at average exchange rates during the year. As such, the Company's financial condition and operating results are affected by fluctuations in the value of the U.S. dollar as compared to currencies in foreign countries. Revenue denominated in currencies other than the U.S. dollar represented approximately 7% of total consolidated revenues for the thirty-nine weeks ended May 28, 2005 and total assets denominated in currencies other than the U.S. dollar represented approximately 7% of total consolidated assets at May 28, 2005. If exchange rates had changed by 10% from the actual rates in effect during the thirty-nine weeks ended and as of May 28, 2005, the Company's revenues and assets for the thirty-nine week period ended and as of May 28, 2005 would have changed by approximately \$4.1 million and \$4.8 million, respectively.

The Company does not operate a hedging program to mitigate the effect of a significant rapid change in the value of the Canadian Dollar, Euro, British Pound, or Mexican Peso as compared to the U.S. dollar. Any gains or losses resulting from foreign currency transactions, including exchange rate fluctuations on intercompany accounts are reported as transaction gains (losses) in selling and administrative expenses. The intercompany payables and receivables are denominated in Canadian Dollars, Euros, British Pounds and Mexican Pesos. During the thirty-nine weeks ended May 28, 2005 transaction gains (losses) included in selling and administrative expenses were not material. If the exchange rates had changed by 10% during the thirty-nine weeks ended May 28, 2005, the Company would have recognized an exchange gain or loss in other income (expense) of approximately \$9.

Interest Rate Sensitivity

The Company is exposed to market risk from changes in interest rates which may adversely affect its financial position, results of operations and cash flows. In seeking to minimize the risks from interest rate fluctuations, the Company manages exposures through its regular operating and financing activities. The Company is exposed to interest rate risk primarily through its borrowings under its \$125 million Amended Credit Agreement with a syndicate of banks and its \$90 million of Floating Rate Notes with a group of insurance companies. Under both agreements, the Company borrows funds at variable interest rates based on the Eurodollar rate or LIBOR rates. If the LIBOR and Eurodollar rates fluctuated by 10% from the actual rates in effect during the thirty-nine weeks ended May 28, 2005, interest expense would have fluctuated by approximately \$235 from the interest expense recognized for the thirty-nine weeks ended May 28, 2005.

# ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures. As required by Rule 13a-15 under the Securities Exchange Act of 1934 (the "Exchange Act"), the Company carried out an evaluation under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of the end of the period covered by this report. Based upon their evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective to ensure that material information relating to the Company required to be disclosed by us in reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms. In designing and evaluating the disclosure controls and procedures, the Company's management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurances of achieving the desired control objectives, and management necessarily was required to apply its judgment in designing and evaluating the controls and procedures. The Company currently is in the process of further reviewing and documenting its disclosure controls and procedures, and its internal control over financial reporting, and may from time to time make changes aimed at enhancing their effectiveness and to ensure that our systems evolve with our business.

Changes in Internal Control over Financial Reporting. There were no changes in our internal control over financial reporting during the second quarter of fiscal year 2005 that have materially affected, or that are reasonably likely to materially affect, our internal controls over financial reporting.

# PART II – OTHER INFORMATION

# ITEM 6. EXHIBITS

- \* 31.1 Rule 13a-14(a)/15d-14(a) certification of Ronald D. Croatti
- \* 31.2 Rule 13a-14(a)/15d-14(a) certification of John B. Bartlett
- \*\* 32.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002
- \*\* 32.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002
- \* Filed herewith
- \*\* Furnished herewith

# SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

July 7, 2005 UniFirst Corporation

By: /s/ Ronald D. Croatti

Ronald D. Croatti

President and Chief Executive Officer

July 7, 2005 UniFirst Corporation

By: /s/ John B. Bartlett

John B. Bartlett

Senior Vice President and Chief Financial Officer

31

# EXHIBIT INDEX

# DESCRIPTION

- \* 31.1 Rule 13a-14(a)/15d-14(a) certification of Ronald D. Croatti
- \* 31.2 Rule 13a-14(a)/15d-14(a) certification of John B. Bartlett
- \*\* 32.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002
- \*\* 32.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002
- \* Filed herewith
- \*\* Furnished herewith

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO RULE 13a-14(a) AND RULE 15d-14(a) OF THE SECURITIES EXCHANGE ACT, AS AMENDED

# I, Ronald D. Croatti, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of UniFirst Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statement made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the Registrant, and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (c) Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting and;
- 5. The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: July 7, 2005 By: /s/ Ronald D. Croatti

Ronald D. Croatti, Chief Executive Officer (Principal Executive Officer)

# CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO RULE 13a-14(a) AND RULE 15d-14(a) OF THE SECURITIES EXCHANGE ACT, AS AMENDED

#### I, John B. Bartlett, certify that:

- 1. I have reviewed this quarterly report on Form 10-O of UniFirst Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statement made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the Registrant, and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (c) Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting and;
- 5. The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: July 7, 2005 By: /s/ John B. Bartlett

John B. Bartlett, Chief Financial Officer (Principal Financial Officer)

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code), I, Ronald D. Croatti, President and Chief Executive Officer of UniFirst Corporation (the "Company"), do hereby certify, to the best of my knowledge, that:

The Quarterly Report on Form 10-Q for the quarter ended May 28, 2005 of the Company fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 7, 2005 By: /s/ Ronald D. Croatti

Ronald D. Croatti, President and Chief Executive Officer (Principal Executive Officer)

# CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code), I, John B. Bartlett, Chief Financial Officer of UniFirst Corporation (the "Company"), do hereby certify, to the best of my knowledge, that:

The Quarterly Report on Form 10-Q for the quarter ended May 28, 2005 of the Company fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 7, 2005 By: /s/ John B. Bartlett

John B. Bartlett, Chief Financial Officer (Principal Financial Officer)