Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D C	20540
vasnington,	D.C.	20549

STATEMENT	OF	<b>CHANGES</b>	IN BENEF	ICIAL	OWNERS	SHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Ross William Masters						2. Is:	2. Issuer Name and Ticker or Trading Symbol UNIFIRST CORP [ UNF ]								Relationship of eck all applications	cable) r	g Pers	10% Ov	wner
(Last)	(Fir	,	(M	iddle)			3. Date of Earliest Transaction (Month/Day/Year) 02/12/2024								below)	er (give title w) Executive Vice		Other (s below) President	specify
68 JONSP						4. If Amendment, Date of Original Filed (Month/Day/Year)						6. li	Individual or Joint/Group Filing (Check Applicable e)						
(Street) WILMING	GTON MA	A	01	887											Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(Sta	ate)	(Zi	p)		Ru	Check	this bo	ox to ind	licate tha	at a trai	ction Indi	nade pursu	ant to a con		on or written	plan th	nat is intende	d to
			Table	) I - N	on-Deriv	ative	Seci	ıritie	es Ac	quire	d, Di	sposed o	f, or Be	neficial	y Owned				
			2. Transac Date (Month/Da		Exec Year) if any		Execution Date, if any		3. Transa Code ( 8)					Beneficially Owned Followin		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)	
Common S	tock				02/12/2	2024	024					4,000	A	\$0.00	9,	9,607		D	
Common S	tock			02/12/2		024				F		3,291	D	\$176.1	2 6,3	6,316		D	
Common S	tock				02/12/2	2024	)24		S		709(1)	D	\$175.88	(2) 5,	5,607		D		
Common S	tock				02/12/2	2024				S		1,573(1)	D	\$175	4,034(3)			D	
Common Stock												(	65		I	By IRA			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	Conversion or Exercise (Month/Day/Year) Execution Date, if any			Transaction Code (Instr.   18)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e s illy	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)			
						Code	v	(A)	(D)	Date Exerci	isable	Expiration Date	Title	Amount or Number of Shares					
Stock Appreciation Right	\$119	02/12/20	24			M			4,000	10/24/	/2021	10/24/2026	Common Stock (\$0.10 par	4,000	\$0.00	0		D	

## **Explanation of Responses:**

- 1. Represents shares sold pursuant to a trading plan intended to comply with Rule 10b5-1(c) and adopted on November 7, 2023.
- 2. The price reported is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$175.79 to \$176.22, inclusive. The reporting person undertakes to provide to UniFirst Corporation, any security holder of UniFirst Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 3. Consists of 194 restricted stock units that vest in one remaining annual installment on October 31, 2024, 468 restricted stock units that vest in two remaining equal annual installments on October 31, 2024 and October 31, 2025, 672 restricted stock units that vest in three remaining equal annual installments on October 31, 2025, 672 restricted stock units that vest in four remaining equal annual installments on October 31, 2025, October 31, 2026, October 31, 2027, and October 31, 2028.

## Remarks:

/s/ Steven S. Sintros, Attorneyin-Fact

02/14/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.